

Monument Capital Partners with Right Management to Provide Free Job-Related Services to Residents in Its Communities

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MIAMI, FL – Monument Capital Management, an A-Rod CORP company and one of the country's premier fully integrated real estate investment firms, announced today it has partnered with Right Management, a global firm specializing in career transition management, to provide residents of its multi-family portfolio access to a vast array of resources designed to aid in job searches and new skill development.

Fully funded by Monument, the program provides residents with the foundational skills and techniques needed to conduct an effective job search in today's market. Right Management's career coaches will lead online sessions with topics including developing high quality resumes, networking skills and best practices for interviewing and negotiating. Residents will have access to a coach to help refine their resumes from formatting to content development. They will also provide information about growth industries, focusing on hiring trends and how to optimize job searches with transferable skills. Residents will be able to find job openings through a proprietary job board with unique access to national and local opportunities.

At a time when many find themselves at home, the program includes access to Right Management's online learning development course catalogue to improve business, technical and leadership skills. It includes learning on demand and embraces reskilling and upskilling. The course catalogue, with over 7,000 courses, videos and e-books, includes topics ranging from basic computer software mastery, to website development to accounting, customer service and team management.

"During this uncertain time, we feel that the greatest support we can offer our residents is access to career education and job opportunities," said Erin Knight, President of Monument Capital Management. "The relationship with Right Management, and access to the resources of their parent company, ManpowerGroup®, opens doors for our residents that would otherwise not be available to them."

"With the belief that our mission is to Guide and Inspire, our team is privileged to assist the Monument residents on their career journeys," said Ryan Shea, President of Right Management FL/Caribbean. Independently of the Right Management relationship, residents have also been provided with information about community resources to help them locate support for primary needs such as food and childcare, along with crucial information to help navigate school closures, free tutoring and myriad other needs. Information may be difficult to access and changes frequently, so working at a regional level, Monument has delivered to its residents a comprehensive package identifying where many of these needs and information may be accessed.

"The employment picture nationally is confusing and changing almost daily. To provide both information on crucial services, along with access to Right Management resources furthers their employability, and affords them access to actual employment opportunities. Our team has worked diligently to develop and execute this plan, and we are very proud to offer it," adds Knight. "Additionally, we appreciate that certain job market sectors, often those earning the lowest wages, have been impacted particularly hard. So to that end, we are so pleased that this program offers such a broad range of both educational and job options."

About Monument Capital Management: Monument Capital Management (MCM), an A-Rod CORP company, is one of the country's premier fully integrated real estate investment firms. Specifically targeting markets with a strong demand for workforce housing, MCM has acquired close to \$800 million of real estate assets across 14 states through opportunity funds and joint ventures. The organization strategically identifies assets in markets with attractive demographics at a deal size where competition is limited, and its seasoned team can immediately leverage its operational expertise. The firm has excelled at its mission of investing in real estate assets where it can add value and deliver superior, risk adjusted returns, while protecting capital and mitigating downside risks.



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